



**race
forward**



LOCAL AND REGIONAL
GOVERNMENT ALLIANCE ON
RACE & EQUITY

Leveraging the GARE Network to Advance Racial Equity

September 7, 2023 12:30 – 1:30pm

Welcome & Introductions



Lenore Wyant

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GARE Director of Online Community



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AGENDA

- Who We Are & Why We Lead with Race
- The GARE Approach
- Networking for Impact
- Leveraging GARE Resources
- How to Become a GARE Member



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OUR CHARGE

GARE supports racial equity leaders and practitioners to design and implement strategies that transform government to create an equitable society.

Towards these ends, GARE fosters critical connections, shared learning, and leadership development support to build skills, influence, capacity and accountability to achieve racial equity.



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Scan the code
or click [here](#)
to access
information
on GARE



SCAN ME

WHY GARE LEADS WITH RACE

- Race Matters: Racial inequities deep and pervasive
- Learning an institutional and structural approach can be used with other areas of marginalization
- Specificity matters

Race explicit, not race exclusive

Always bring an intersectional analysis



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WHERE TO FIND US!

GARE Active Jurisdictions October...

Styled by GARE Membership Category

- City (224)
- County (75)
- State (49)
- Department/Office (39)
- Independent (26)
- Special District or Authority (22)
- Public Corporation (7)
- Regional Government (6)
- Other / No value (5)

Base map



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THE GARE APPROACH



Visualize

- Shared vision & values for racial equity



Normalize

- A shared analysis and definitions
- Urgency / prioritize

RACIAL EQUITY



Operationalize

- Racial equity tools
- Data to develop strategies and drive results



Organize

- Internal Infrastructure
- Partnerships

Networking for Social Impact

Everyone has something to **CONTRIBUTE**

Everyone has something to **LEARN**

Building collective knowledge builds **POWER**

Networking for Social Impact

Hello!

MY NAME IS

PRONOUNS

I KNOW

I am

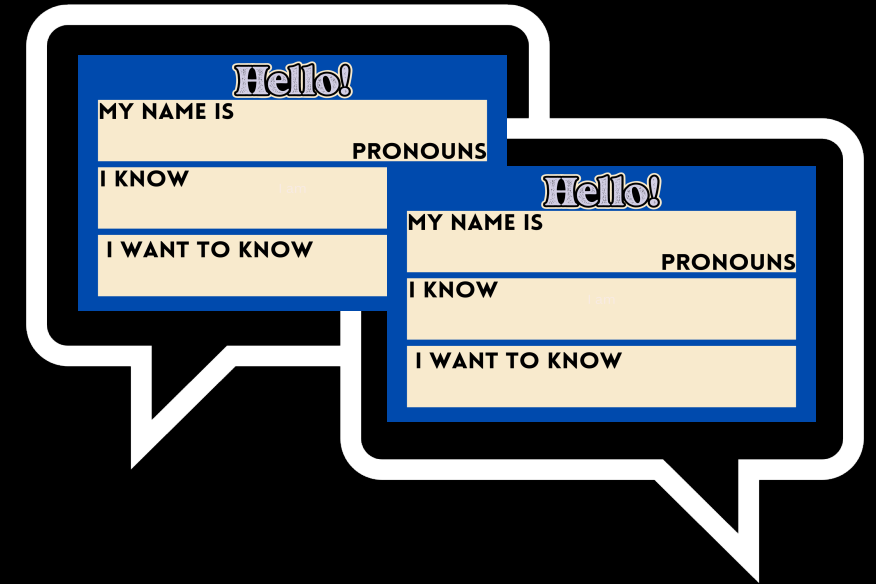
I WANT TO KNOW

Networking for Social Impact



ACTIVITY INSTRUCTIONS

- Fill out a name tag
- You may choose to respond generally, or to frame your response based on the four domains of equity infrastructure [workforce & capacity, collaborative partnerships, policy & practices, planning & shared decision-making]
- Stay at your table or get up and move around to read, share & connect



LEVERAGING THE GARE NETWORK

Monthly Online
Programming

GARE Conference &
Convenings

GARE Online
Community

Network Groups

GARE Learning
Center

Innovation
Communities &
Learning Exchanges

Strategic Projects &
Partnerships

Racial Equity
Insight

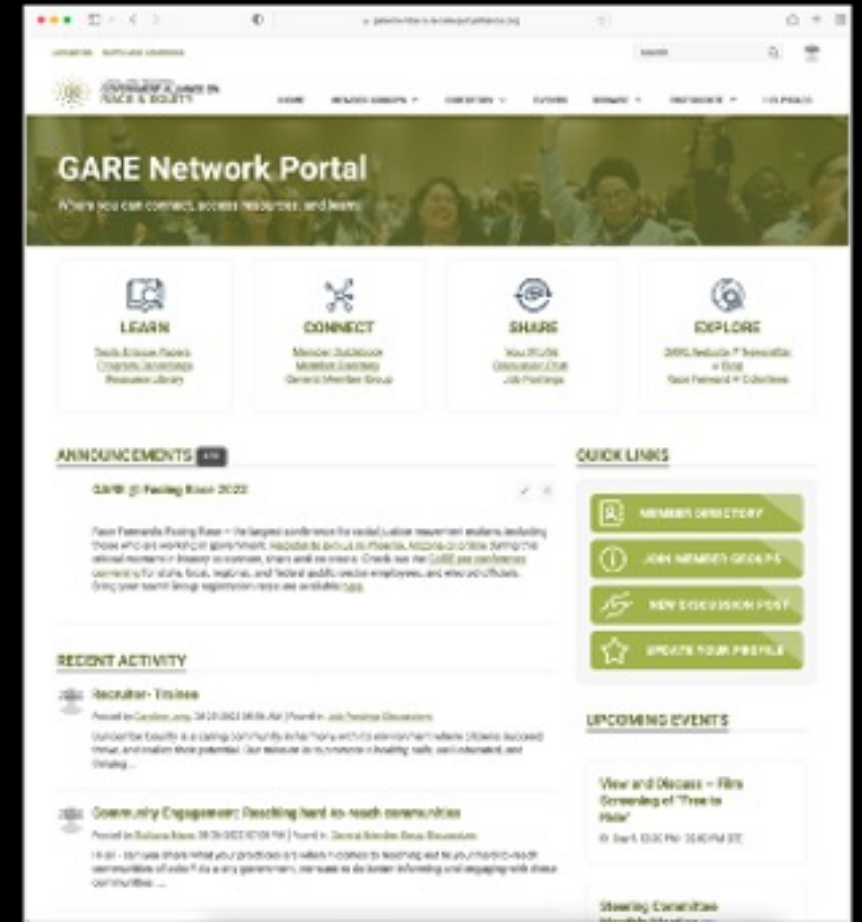


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WHAT IS THE GARE NETWORK PORTAL?

- An online community for current employees of GARE member jurisdictions who are actively engaged in racial equity work in their government roles.
- It is a place to connect with peers, access GARE programs, and explore/share racial equity resources.



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GARE MEMBERSHIP



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ENGAGING WITH THE GARE NETWORK

Practitioners build GARE! We are a peer-to-peer sharing network where members commit to maintaining the overall health of GARE

- Actively sharing successes and challenges with other members
 - Provide contributions to the Field of Practice via virtual connections, blog posts, the e-newsletter, leadership interviews, or webinars;
 - Reading and responding to communications and member surveys
- Organizing staff from your jurisdiction to participate in GARE activities;
- Regular participation in membership connections, working groups, and other programmatic components



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RACIAL JUSTICE TRAININGS



Scan or [click here](#) for information.



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GARE ANNUAL MEMBERSHIP DUES

Dues paid on the date of joining GARE membership

CORE

Entire municipality or county joins the network

Up to 1,000 employees = \$1,000
1,001 to 4,000 employees = \$5,000
4,001 to 8,000 employees = \$7,500
8,001 to 14,000 employees = \$12,500
14,001 to 20,000 employees = \$17,500
More than 20,000 employees = \$22,500

ASSOCIATE

One Agency/Department joins the network

Up to 4,000 employees = \$2,000
4,001 to 14,000 employees = \$4,000
14,000+ employees = \$6,000

STATE/ REGIONAL

One Agency/Department engaging in statewide work joins the network

Up to 500 employees = \$2,500
501 to 4,000 employees = \$5,000
4,001 to 10,000 employees = \$8,000
10,000+ employees = \$15,000

Individual membership are not available at this time



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HOW TO JOIN OUR NETWORK

1. Complete [membership form online](#)
2. Allow 2-3 weeks to process application
3. Review your new member packet
 - Membership Guidebook
 - Access to the GARE Portal
 - Immediate connection to peers, tools and resources



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Thank you!

Please reach out to gare@raceforward.org with any questions related to GARE membership or accessing the network.

Interested in more information about the nuts and bolts of joining or want to invite your colleagues? Register for an upcoming [GARE Informational Session](#).



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