## Using law and policy to change inequitable distribution of resources of power

#### September 7, 2023



## Speakers



#### Sarah de Guia

**Chief Executive Officer** ChangeLab Solutions



#### Jessica Breslin

Senior Attorney ChangeLab Solutions

## Disclaimer

The information provided in this discussion is for informational purposes only, and does not constitute legal advice. ChangeLab Solutions does not enter into attorney-client relationships.

ChangeLab Solutions is a non-partisan, nonprofit organization that educates and informs the public through objective, non-partisan analysis, study, and/or research. The primary purpose of this discussion is to address legal and/or policy options to improve public health. There is no intent to reflect a view on specific legislation.

© 2023 ChangeLab Solutions

Our Mission

Healthier communities for all through equitable laws & policies.









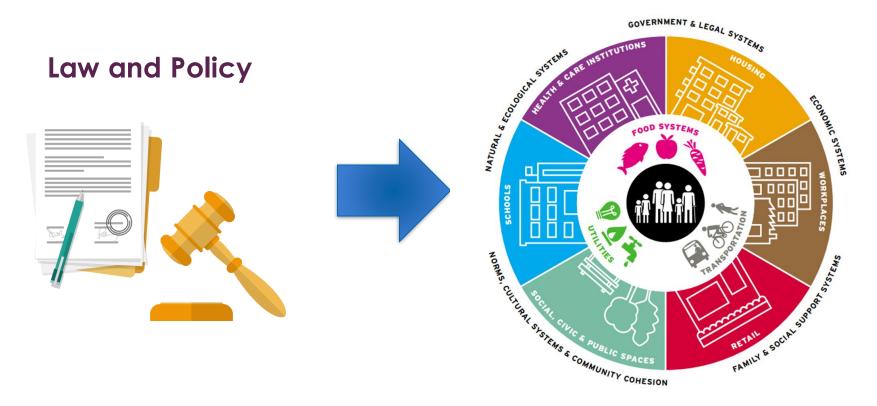
#### Why Law & Policy Tools Are Needed to Achieve Health Equity







#### Law as a determinant of health



## The Fundamental Drivers of Health Inequity



Structural discrimination



Income inequality and poverty





Disparities in political power



Governance that limits meaningful participation





A Blueprint for Changemakers | p. 9

## Structural discrimination

Occurs when *systems* (rather than individuals) unjustly deny wealth, opportunity, power, or government representation on the basis of characteristics such as race, gender, sexual orientation, social class, disability, and immigration status.



## Examples of Structural Discrimination



Marketing & Placement of tobacco retailers Traditional Housing Code Enforcement

# What is governmental public health's role in advancing policy?



## Applying an equity lens

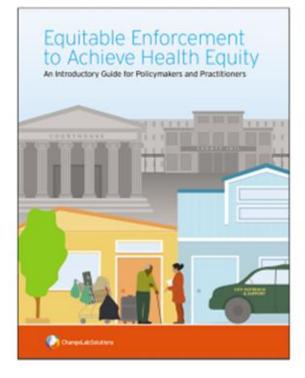
• Who has been harmed?

• Who stands to benefit and how?

• How can future harm and health inequities be prevented?



#### Equitable Enforcement Guide



https://www.changelabsolutions.org/product/equitableenforcement-achieve-health-equity



# What is equitable enforcement?

the process of ensuring compliance with law and policy that considers and minimizes harms to underserved communities

#### **Underenforcement & Overenforcement**



Underenforcement: When laws designed to protect communities are not consistently enforced

**Overenforcement**: When laws designed to protect the health of the public are enforced more frequently, or more strictly, in certain places – or against certain people as compared to others.

#### Who is the target for enforcement?





Are we targeting entities or individuals?

Role of victims and communities

Investigative and adjudicatory processes

Range of sanctions



# Who is responsible for enforcement? And why?

#### An Individual

#### Administrative bodies



Police or law enforcement

# Policy design with equity in mind



- Power imbalances
- Compounded penalties & non punitive measures
- Careful designation of enforcement bodies
- Guardrails for discretion

- Role of community in enforcement
- Data collection and ongoing evaluation
- Adequate funding for enforcement
- Ongoing training for enforcement officers
- Policy updates based on ongoing evaluation

#### What else can or should be considered for equitable enforcement?



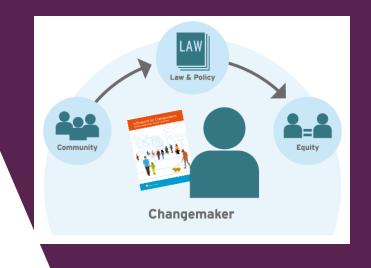


How can public health law practitioners center equity in their enforcement activities?

# Equitable enforcement audit considerations



Engagement with Community Based **Organizations** and Affected **Communities** 



# Equitable enforcement audit considerations

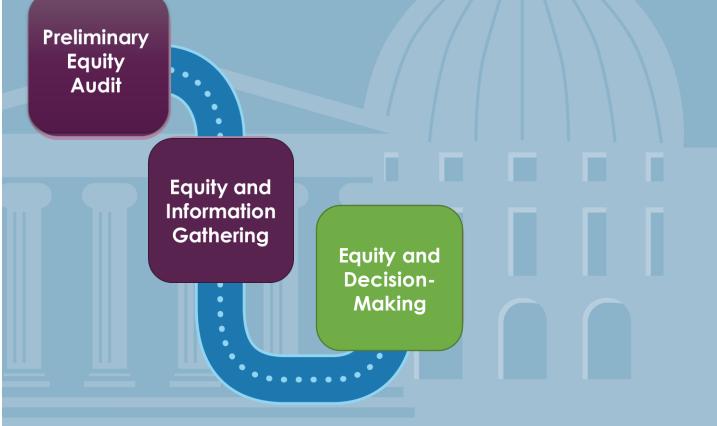


# Equity practice tip!

#### Creating regulations

- Who can enforce?
- Who is subject to enforcement?
- What are the penalties?
- Is evaluation required?

# Equitable enforcement audit considerations





# Writing policies and guidance documents

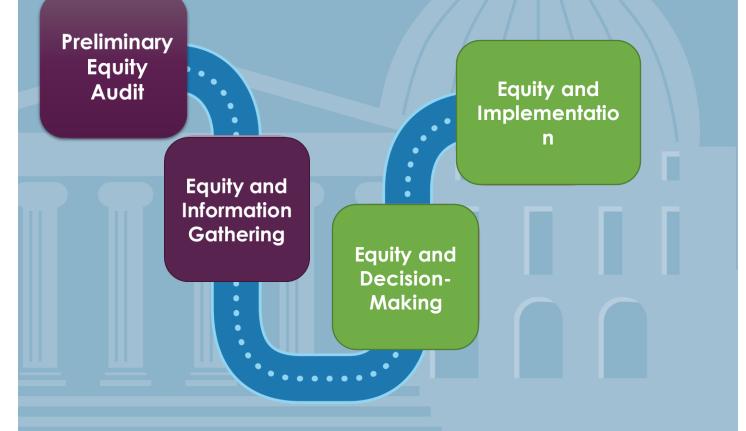
- Guidelines for enforcement
- Ongoing evaluation



# Issuing permits and licenses

• Outreach and education

# Equitable enforcement audit considerations





#### Conducting investigations and inspections

- Ongoing evaluation
- Train enforcement officials to minimize bias



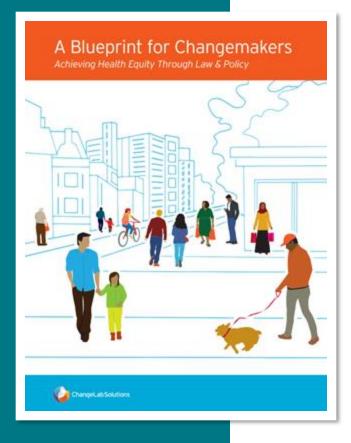
# Breakout group discussion



# Share out!

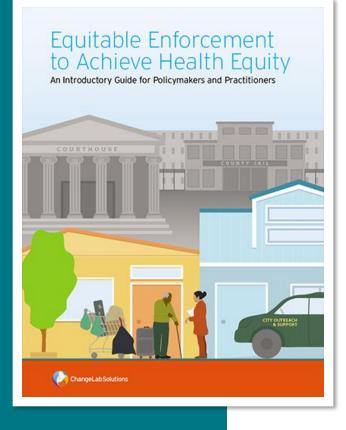


## Additional Resources



#### Blueprint for Changemakers

- Leverage the unique power and efficacy of local policy solutions
- Incorporate health in all policies
- Engage diverse community members in the policy process



#### <u>Equitable</u> <u>Enforcement Guide</u>

- Consider and minimize harm to people affected by health inequities when ensuring compliance with law & policy
- Hold wrongdoers accountable while protecting the health & well-being of individuals and the wider community
- Equitable options for administrative, civil, and criminal enforcement in a variety of public health policy areas



Developing Equitable Enforcement Provisions Roadmap



## Questions?



#### Connect with us!

Web: www.changelabsolutions.org

Twitter: @ChangeLabWorks

Facebook: @ChangeLabSolutions

Contact us: www.changelabsolutions.org/form/contact-us

#### Thank you!



